

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2014-048    **Issue Date:** 04-11-14    **Closing Date:** 04-17-14

**Resource Worker II**  
**Range Improvement/Wildlife**  
**Department of Natural Resources**  
**Hourly Wage: \$13.87/Full-Time/Regular**

Duties require physical effort, stamina, and dexterity in the use of a variety of hand and power tools, associated with rangeland and forest grazing infrastructure maintenance and special projects that will take place on all types of terrain and at times during extreme weather conditions. Employee must learn and practice safety rules and regulations related to the operation of equipment and vehicles, that may include a backhoe, ATVs, 4 wheel drive pickup, small dozer, and jack hammers. Perform manual work in the construction and improvement of fences, springs, livestock troughs, trails and pipelines related to livestock watering. Valid State Operators license required.

**Knowledge, Skills and Abilities:**

- Knowledge of methods, tools and equipment used in the maintenance and improvement of rangeland.
- Knowledge or ability to obtain, comprehend, and apply safety rules and regulations related to the use of position specific vehicles, tools, and the use and storage of chemicals.
- Knowledge of and ability to operate equipment associated with the position; backhoe, tractor, ATV, rangeland drill, etc.
- Knowledge of and ability to use hand and power tools used in range improvement.
- Knowledge of Yakama Reservation including the Ceded Lands.
- Ability to train and provide oversight to crew members in work related safety procedures and ability to teach proper use and maintenance of associated equipment.
- Ability to establish and maintain effective working relationships with co-workers in both taking and providing supervision.
- Ability to supervise a moderate size crew of workers in the maintenance and improvement of rangelands.
- Ability to communicate clearly and concisely both verbally and in writing.
- Ability to work with minimal supervision will be necessary in order to complete projects.

**General Recruiting Indicators:**

- One year progressively responsible experience in natural resource maintenance and improvement or a closely related work at a level equivalent to Resource Worker I and have a proven employment record of being dependable in order complete projects on time and provide the assistance needed by the Resource Worker III.

**Special Requirements:**

- Required to pass a pre-employment drug test.
- Required to pass a pre-employment background check.
- Must possess a valid Washington State Driver's License and have an acceptable driving record in order to obtain a Yakama Tribal Driver's Permit.
- Be in good physical condition as employee may work in rough, steep, rangeland or forest terrain during all types of weather. Ability to not only withstand hot as well as cold working conditions, but to also appropriately prepare and adjust to these conditions in order to stay on task.
- Individual must be able to walk moderately long distances associated with seeding rangeland or accessing remote work sites.
- Individual must be physically capable and knowledgeable in the proper lifting and handling of objects weighing between 50 to approximately 100 pounds. These will include but are not limited to; bags of seed and fertilizer, fencing material, water troughs, and the construction of rock jacks.